

## **Anthony Sebyala Kasozi**

**BSocSc; MSc; PhD**

Anthony Kasozi is Founder and Director of Quilibra and an Associate with Ashridge Consulting.

Educated in international relations, business, occupational psychology, politics and economics, Anthony started his professional working career as a manager with Unilever in the UK. Anthony went on to work as a management consultant with Deloitte, Haskins and Sells, and Coopers & Lybrand, before joining Ashridge Consulting Ltd. Alongside his business career – Anthony has been actively involved in international and local developmental projects and work – as a field worker, as a manager and as a leader.

Over 25 years working as a manager, leader, developmental worker and organisational consultant, Anthony has developed into a skilled coach, mentor and advisor. Over that time he has worked with many public & private organisations in the UK, Europe, Africa and Asia, helping them to address People Development, Policy, Organisation or Economic Development issues. In doing this Anthony has helped organisations and people to innovate and adapt, develop new strategies and ways of working and anticipate or respond to a variety of organisational, contextual and techno-economic and socio-political challenges.

As an individual Anthony is committed to supporting social and business entrepreneurship as well as initiatives that lead to positive socio-economic change, development and sustainability. The human cost of poverty particularly in the “developing” world fuels his passion for improvement of education and training, adoption of sustainable design and technologies and expansion of accountability and leadership. Helping groups, teams and organisations to strengthen leadership at all levels, and to build business and indigenous networks that are accountable to the communities that they serve, is Anthony’s commitment to the future.

Anthony has worked internationally with senior leaders and teams in organisations such as The World Health Organisation, ICRC, Oxfam, Siemens Financial Services, PwC, The International Finance Corporation (World Bank), HMRC, HP, GAVI, The Global Fund, ACET International, and The Leprosy Mission International helping to develop personal and strategic capabilities and support organisation development and change.

## Biographical Details:

**Male**

**British – Ugandan Born**

### Current Position

Director – Quilibra

Associate - Ashridge

### Expertise:

Institutional development; business strategy and development; management and leadership development; coaching; mentoring; facilitation of small and large group dialogue and conversations; innovation; entrepreneurship; and organisational development and change.

### Overview of Experience:

Experienced Manager and Consultant with extensive public, private sector and international experience. Works with private, public and international non-governmental agencies to address issues relating to *Strategy & Policy; Organisation Development & Change; Personal & Team Development & Effectiveness*.

Experienced in designing, developing and delivering senior executive, board level, and senior management leadership and commercial development dialogue and development interventions for corporate clients as well as for international development and humanitarian sector organisation clients.

### Qualifications:

2008: PhD Institutional Economics – Centre for Research in Institutional Economics; University of Hertfordshire

1996: MSc Financial Economics – School of Oriental and African Studies; University of London

1982: BSoc.Sc International Studies – University of Birmingham

Level A and Level B Qualification for British Psychological Society

Accredited Ashridge Executive Coach

### Key areas of Focus for Consulting & Advisory Work

- Supporting and Coaching Leaders and Teams in Change
- Supporting / Advising Management and Teams Implementing Organisational Change
- Facilitating Dialogue on Policy and Practice
- Advising on Leadership and Organisational Development Approaches
- Developing Governance (Skills and Good Practice)
- Developing Responsible and Engaged Professional Practice